

**Joseph Joyce, ASA
Election Biography**

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Member since 2016

Accredited Senior Appraiser, 2020

2023 Rising Star – MTS Award Recipient

MTS Discipline Committee (2023-Present)

Board of Examiners (2022-Present)

MTS Textbook Subcommittee Chair – (2023-Present)

Nominating and Awards Committee – (2023-Present)

Cross Discipline Working Group Committee – (2023-2024)

Position: Chief Financial Officer of Harry Davis and Company

BA – Ursinus College

MPA - University of Pittsburgh

Accounting Certificate - University of Pittsburgh

Why do you feel you are qualified for this position? Include information on past volunteer positions with ASA and other organizations.

My extensive involvement within the ASA, as detailed in my biography, has provided me with invaluable experience and insight into the organization. Serving as CFO at Harry Davis and Company equips me with the professional expertise essential to the core responsibilities of Secretary/Treasurer. Additionally, collaborating closely with respected leaders, fellows, and industry experts has deepened my understanding of the global needs of our association and its members. Leading my firm's appraisal division has further highlighted the importance of education and effective representation from a practitioner's perspective. This combination of volunteer service and practical industry experience positions me uniquely to represent Machinery and Technical Specialties effectively as an officer on the MTS Committee.

What contributions have you provided ASA as a member or to a comparable organization(s)?

I have actively contributed in multiple capacities, including as a presenter and volunteer on various committees. My involvement began with presentations at the International Conference in 2021 and 2023. In 2021, I was appointed to the Board of Examiners for MTS, where I continue to serve as an active

member and advisor. In this role, I review accreditation submissions and provide critical feedback to candidate members, helping them achieve accreditation and elevate their appraisal practices. I was nominated and selected to fill a vacancy on the MTS Discipline Committee. Within this committee, I chair the MTS Textbook Subcommittee, supporting revisions of the 5th edition of the "Valuing Machinery and Equipment" textbook. Further, I serve as the MTS representative on the Nominating and Awards Committee and developed a thorough analysis of like associations for MTS, as a representative on the Multi-Discipline Working Group at the request of the Immediate Past ASA President. In these roles, I have consistently provided candid and constructive feedback while remaining dedicated to advancing ASA's mission through education, professional development, and ongoing support of our members.

What do you wish for ASA's members?

My goal for the ASA is to firmly establish it as the preeminent professional appraisal association. I envision an organization whose members are universally recognized and respected as experts due to their rigorous accreditation standards and affiliation with ASA. Through adherence to the highest ethical and professional standards, comprehensive education, and continuous professional development, ASA can continue to distinguish itself as the gold standard in the appraisal industry. I want prospective members to join ASA because they recognize that membership aligns them with leading professionals in the appraisal field. Being part of ASA should elevate their professional status, enhance their credibility, and provide them with unparalleled opportunities for growth and networking. Promoting an association where expertise is valued, promoted, and continuously developed, ASA will attract dedicated professionals who seek excellence and aspire to be recognized among the best in their discipline.

What do you wish for ASA in the profession?

ASA must continue to advance its prominence and actively promote the expertise and high standards of its members. While ASA already provides world-renowned education and ensures appraisers are competent and credible professionals, it is essential to effectively communicate and market this expertise externally. ASA should implement strategic initiatives to enhance its visibility, recognition, and reputation to ensure that when a client or organization requires an appraisal, they specifically seek out an ASA-accredited professional. It is imperative that ASA membership is synonymous with quality, credibility, and professionalism so that clients specifically seek out ASA-accredited appraisers for their valuation needs.

Why should members vote for you?

ASA must evolve proactively to meet the needs of the next generation of appraisers. My ongoing efforts across various roles have consistently focused on strengthening and elevating ASA's prominence within our profession. By representing you, the members, my goal is to ensure that your professional endeavors are enhanced and recognized through your affiliation with the American Society of Appraisers. The appraisal industry faces significant challenges, including an aging workforce and a shortage of new entrants. Initiatives targeting educational programs, mentorship opportunities, and increased awareness are essential to attract and develop younger professionals. I am committed to advancing ASA's mission by supporting educational initiatives, promoting professional excellence, and advocating for the appraisal profession. By prioritizing education, mentorship, and professional development opportunities tailored toward emerging appraisers, ASA can effectively address industry-wide challenges such as generational transitions and technological advancements.